

# EFFECTIVE FOLLOWERSHIP

## SURVEY



Teams are seen generally as comprising a leader and other members sometimes called followers. Based on your experience working in formal and informal teams please indicate the extent to which you agree or disagree with each of the following statements:

		Disagree	Not Sure	Agree
1.	Leaders and followers depend on each other for the success of the team.	1	2	3
2.	The work done by followers is recognised and rewarded.	1	2	3
3.	The actions of the leader are of greater importance to the success of the team than are those of other members.	1	2	3
4.	Team members should speak their Minds at all times.	1	2	3
5.	The leader should make the final decision.	1	2	3
6.	The leader is accountable for the actions of the team.	1	2	3
7.	People should accept the decisions of the leader without question.	1	2	3
8.	The team is accountable for the actions of the leader.	1	2	3
9.	People should leave the team if they have serious disagreements with the leader.	1	2	3
10.	People are most effective if they simply do as they are told.	1	2	3
11.	Team members should place loyalty to the cause above all else.	1	2	3
12.	Leaders have difficulty managing effective team members.	1	2	3
13.	Leaders have all the power in teams.	1	2	3
14.	Leaders do not allow team members to perform to the best of their ability.	1	2	3
15.	Team members do not contribute to the best of their ability.	1	2	3
16.	People should make their own decisions independent of other team members.	1	2	3
17.	Team members should take the initiative even when they have not discussed a matter with the leader.	1	2	3
18.	The success of the team depends on the quality of the relationship between the leader and other team members.	1	2	3
19.	Team members hold themselves accountable for their own actions.	1	2	3
20.	Team members trust the leader.	1	2	3
21.	Team members should challenge the words and actions of the leader.	1	2	3
22.	Leaders provide team members with the opportunity to develop their skills.	1	2	3

23.	People have a clear understanding of their role as a member of a team.	1	2	3
24.	Leaders accept that team members know more about their own jobs than they do.	1	2	3
25.	Leaders respect and return the trust of team members.	1	2	3
26.	Leaders know how to get the best from team members.	1	2	3

**In the following two questions, please circle whichever of the five responses most accurately describes your own experience:**

27. How would you describe the extent of your experience working as a team member (but not the leader)?

1. Very limited
2. Limited
3. Moderate
4. Considerable
5. Extensive

28. How would you describe the extent of your experience working as the leader of a team?

- 1 Very limited
- 2 Limited
- 3 Moderate
- 4 Considerable
- 5 Extensive

**In the final two questions, please write your brief comments below the question or, if more space is needed, continue your remarks on the reverse of the sheet:**

29. In your view what are the major barriers that stop people from contributing to the best of their ability when they are working as members of a team?

30. What actions could be taken to reduce these barriers?

## THANK YOU FOR YOUR CONTRIBUTION

For more information about the services we offer in relation to "Followership" or any of our other services, please call or email us here:

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